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64" UICH CONGress BERLIN.GERMANY March 23-28 2017

DRICH / FOTOLIA

Just boarded my comfort zone.

More than just a good flight



about having great on having the youngest e most comfortable ering digital services nuch easier. We rely on our ble. It is our people who make the time you end flying between A and B so much more than at. Because we really want you to leave our aircraft e same way you got on: with a smile.

Lufthansa

Congress Program

23 MARCH 2017

8:00-18:30

Airport Tegel, Airport Schönefeld, Central Station Arrival of Delegates

18:30-23:00

Kraftwerk **Opening Ceremony** Smart stegant Just be sety enough for Berlin

24 MARCH 2017

8:30-17:00

9:00-11:00

The Ritz-Carlton, Berlin **Board of Directors Meeting**

Maritim Hotel About "Les Clefs d'Or" Mandatory for all First Timers Optional for all others. Presentation by Michael Romei

9:40-17:00

19:30-21:00

Berlin Dine Around

Berlin

25 MARCH 2017

Visit our Market Place all day long and get connected to our valued partners

8:30-17:00

8:30-17:00

9:00-16:00

19:00-0:00

Maritim Hotel Les Clefs d'Or Award 2017 Marjorie Silverman

Maritim Hotel Educational Day - Made in Germany

Tour to Potsdam

Arminius Markthalle Street Food Market

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26 MARCH 2017

Visit our Market Place all day long and get connected to our valued partners

8:30-16:30

Maritim Hotel General Assembly Active Members only

9:30-16:00

Berlin Time to discover

19:00-23:00

Berlin

27 MARCH 2017

8:30-16:00

Berlin **Discovery** Day Wellness & Fun at **Tropical Island**

8:30-16:00

18:00-23:00

Berlin

Maritim Hotel Gala Night Dinner Jacket, Evening Dress Best costume will be awarded

28 MARCH 2017

6:00-18:00

Maritim Hotel & **Marriott Hotel** Departure of Delegates

03

Greetings



Thomas Munko / Dear Friends From Around The World,



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On behalf of Les Clefs d'Or Germany and the Planning Committee I would like to personally welcome you to the 64th UICH Les Clefs d'Or Congress in Berlin.

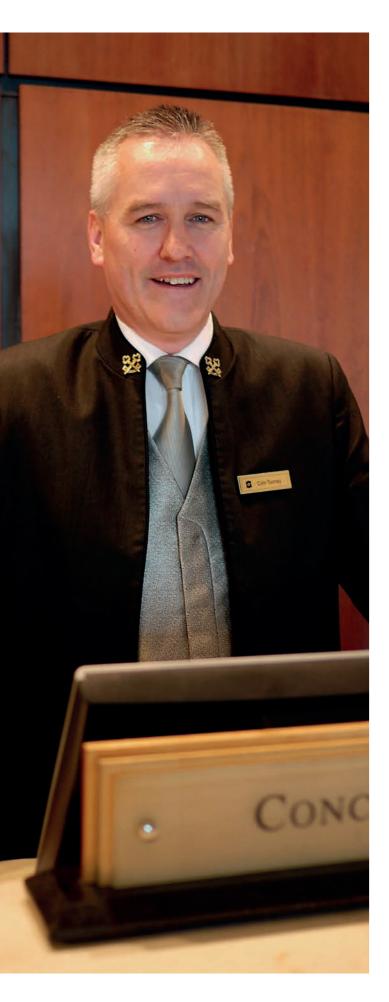
We truly hope that the outcome of the Berlin congress and the networking venues in this vibrating city will strengthen your professional and personal background and create many memorable experiences and face-to-face encounters for you to take back home.

Yours faithfully with respect, trust and friendship

Thomas Munko

President Les Clefs d'Or Germany

If ever someone claims, impossible things are unbelievable, does so out of lack of experience. – RON SEGAL –



Colin Toomey / Dear Members and Friends,

It is with a great sense of excitement that we join together in the beautiful city of Berlin for this year's highly anticipated 64th International Congress. On behalf of the International Executive Committee of Les Clefs d'Or I welcome you to what will surely be a truly memorable occasion.

Germany has a very proud history in our Society, one that dates back to the earliest days of our association. Indeed it is this pioneering spirit that contributed so much to the formation of Les Clefs d'Or in Western Europe so many years ago. I am sure that our hosts will in some way incorporate elements of this rich tradition into parts of the program. Having waited over 30 years to welcome our members back to their country, our friends in Berlin will be eager to showcase the very best of German hospitality.

Although it will be quite a challenge to surpass the previous year's efforts from our team in Dubai, President Thomas Munko and his hard working committee will do everything they can to realise this dream. They are a young and dynamic team who are thrilled to have been given this opportunity. I commend them for developing and producing such an interesting and diverse Congress program, I am sure that it will appeal to all attendees. A particular highlight each year is the all-important Educational Day and I know that our committee this year has invested a great deal of time and effort in producing an outstanding seminar.

For those of you who have made the effort to travel to Berlin I thank you for taking the time to join us. Whether this is an annual fixture on your calendar or the first of many Congresses to come, I trust that you will leave this wonderful city with great memories and a renewed sense of purpose.

I very much look forward to spending quality time with you in the week ahead.

Yours in friendship,

Colin Toomey President Les Clefs d'Or International





Michael Müller / MESSAGE from the Governing Mayor of Berlin for the 64th International Congress of the Concierge Association UICH Les Clefs d'Or from 23 to 28 March 2017 in Berlin

A warm welcome to all of the participants in the 64th international congress of U.I.C.H. Les Clefs d'Or – welcome to Germany's capital city!

Today's Berlin is one of the most popular destinations for visitors from around the globe, thanks in part to its outstanding hotels and its remarkably diverse restaurants. The city is open-minded and rich in culture, and you'll find traces of an eventful history at every turn.

I am sure that you, as experienced concierges, will quickly discover our city's merits for yourselves. And so I'd like to wish you a very pleasant stay in Berlin with many engaging encounters at your congress with colleagues from all over the world. Hopefully, you'll also find the time to dip into the city's diverse cultural life and enjoy what Berlin has to offer. Let your visit to our city become an adventure you'll long remember!

Michael Müller Governing Mayor of Berlin



Burkhard Kieker / Dear participants, I would like to welcome you all to the 64th International Congress of Les Clefs d'Or.

Everyday you have it in your hands: The Golden Key. The key to the rooms of many guests who have often had a long journey in order to come and discover your city. For a moment you, with your kindness and service, are the face of your city.

It is great to be able to welcome you all to Berlin this year. Be captivated by the charm that emanates from this exciting metropolis. Over the last few years, Berlin has developed a special kind of magnetism: its freedom, creativity and culture attract people from all over the world. There is always something going on, at any time of the day and on every day of the year: Berlin is 365/24. There are highlights, entertainment and cultural events every day.

Get out and stroll through the streets, sit in a café and admire your surroundings. Berlin is a fantastic, varied city. Welcome to Berlin!

Burkhard Kieker Managing Director visitBerlin



Tamas Ungar / Dear Friends and Colleagues, On behalf of the Central European Zone, I send you my best wishes for a productive and fruitful International Congress of UICH in the beautiful city of Berlin.



Our Zone is very proud and honored that this important event will take place in our area. We all know the commitment and dedication of our dear friends and collegaues from Germany – ZeGermans.

Since they have known our Congress will be in Berlin, they have made a very tight and well-organized schedule for our professional association, and I am sure that we will enjoy this experience of german precision and the cosmopolitan life of this fascinating capital. I'm sure we all will be "Berliner" for these couple of days.

I wish for all the participants of the congress to feel the spirit of the Clefs d'Or and to enjoy the German hospitality at its highest level.

Willkommen in Berlin! Yours in Friendship

Tamas Ungar Zone Director, Central Europe



E



Educational Day

Made in Germany

The Education Committee is excited to introduce the speakers; all of who are industry leaders with global perspectives.

Their valuable insight and perspective will motivate and inspire concierges to accentuate their values, standards and personal well-being whilst incorporating attributes of the over-all congress theme Made in Germany: "integrity + ingenuity"; "quality + excellence"; "longevity + durability".

The three morning workshops will run simultaneously throughout the morning, giving delegates the opportunity to attend each session.



Attracting and Retaining the Concierge in Today's Marketplace: High-Touch or High-Tech?

- Heather Jacobs, Senior Vice President. International Human Resources, Four Seasons Hotels & Resorts

Best in Class -A Conversation with **Forbes Travel Guide** - Chris Fradin. Vice President Europe, **Forbes Travel Guide**

EDUCATIONAL DAY **PROGRAM TIMELINE**

08:30	Welcome by Education
	Committee
08:45-12:15	Attracting and Retaining the
	Concierge in Today's Market-
	place: High-Touch or High-
	Tech?
	Heather Jacobs, Senior Vice
	President, International
	Human Resources,
	Four Seasons Hotels & Resorts
	Best in Class - A Conversation
	with Forbes Travel Guide.
	Chris Fradin, Vice President Europe,
	Forbes Travel Guide
	Recharge, Replenish and
	Reconnect: Create your Blue-
	print to a Healthy and Balanced
	Career.
	Stephanie M. Piimauna,
	Professional & Leadership
	Development Consultant and
	Inspirational Speaker
10:45	Coffee Break
12:15-13:15	Lunch

- Voice of the Customer: 13:30 The Evolution of Hospitality, Future Guest Needs & Service Expectations. Matthew Costin, Managing Director, On the Move, BDRC Continental
- 14:15 **Keynote Speaker:** Ralph Anderl, Founder and CEO, ic! berlin
- Coffee Break 15:15
- Collaborative Sharing 15:45
- Acknowledgements 16:00
- Service Through Friendship. 16:15 Claudia Hendriks & Jesse van den Broek
- Conclusion of the Education Day 17:00



64th UICH Les Clefs d'Or International **Congress Education Day: Program Content**

Heather Jacobs leads the International Human Resources Operations for Four Seasons Hotels and Resorts, a global luxury leader in hospitality. Heather has more than 20 years' experience with the brand and has worked in the US, Europe and now the Middle East. In her current capacity, she is based out of Dubai with a primary focus on all hotel and regional offices in EMEA and APAC which covers more than 50 properties and 20,000 employees.

Chris Fradin brings 19 years of hospitality and marketing experience to Forbes Travel Guide's presence in Europe. Fradin joined Forbes Travel Guide in early 2015, opening the London office and leading the expansion efforts across the continent.

Fradin travels regularly and widely, supporting the best-in-class properties around Europe. Previously to Forbes Travel Guide, Fradin was Director of Sales and Marketing for D&D London, a leading restaurant and hotel group based in London, with 34 restaurants across the capital. Prior to joining D&D London, Fradin headed up Preferred Hotel Group's London office as regional director (covering the U.K., Ireland and the Nordics).

Educational Day



Recharge, Replenish and Reconnect: **Create your Blueprint** to a Healthy and **Balanced Career** - Stephanie M. Piimauna, Professional & Leadership Development Consultant and **Inspirational Speaker**

Stephanie has been in the customer service and learning and development industry for 23 years, she has traveled across the US and Europe facilitating leadership training and delivering motivational speeches for various organizations. Stephanie is a certified trainer for Franklin Covey, graduate of Rapport Leadership's Leader 1 & Power of Communication Program, graduate of Mastership for Transformation Leaders Program, certified in UCSD's The Strategic Leader Course, spoke at the 2016 ERG & Council conference, and is a faculty member for University of California at San Diego. Stephanie delivers with energy and enthusiasm that brings her sessions to life.



Keynote Speaker - Ralph Anderl, Founder and CEO, ic! berlin



Voice of the Customer: The Evolution of Hospitality, Future Guest Needs & Service Expectations - Matthew Costin, Managing Director, On the Move, **BDRC** Continental

The 2017 UICH Education Committee wishes you an enriching and productive day.

Anders Ruggiero, 3rd International Vice President Maurice Dancer, Chair; Sheron Empey, Co-Chair Jeanne Mills, Secretary; Rebecca Hawkins, Advisor Thomas Munko, Congress Chair; Philipp Stopp, Congress Representative; Anna Endrihovskaia; Yasar Ozan Guner; Mayumi Hayakawa

In 15 years at BDRC, Matt has worked with many of the world's leading hospitality companies, such as IHG, Hilton, Starwood and Marriott. He is an expert in the fields of consumer motivations, brand equity and customer experience and is also a recognised authority on the dynamics of the meetings and conference (MICE) sector. Alongside his management responsibilities, Matt retains a handson role with custom research and consultancy assignments, as well as BDRC's well established VenueVerdict programme - an enterprise feedback and customer relationship benchmarking scheme which he launched in 2006. He is a regular speaker at international hospitality conferences and holds an MA degree in International Relations from the University of Sussex and an MBA from Henley Business School.





Ralph is the founder of ic! berlin, an independent evewear label producing frames exclusively in its own workshops in Berlin. In the nearly two decades since its creation, ic! berlin has picked up over 20 design awards from all over the world and is sold in over 60 countries. Ralph has been described as inspiring, refreshing, a visionary, an intellectual and artistic; from this list one can easily discern that this is a unique individual and company. One of Ralph's personal passions is singing and it has overflowed into his company as a come-as-you-are choir held the first hour of the workweek. Perpetually on the move Ralph doesn't have an office, or even a desk he can call his own. The longest he sits in one place is usually the giant red armchair in the foyer when he checks his emails.

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Porsche Design Berlin | Kurfürstendamm 48

Les Clefs d'Or[®] Award Candidates 2017

in honor to Marjorie Silverman



Christian Fons SPAIN Fairmont Rey Juan Carlos I



Ciaran O'Hanlon NEW ZEALAND Grand Millennium Auckland



Jaimy de Graaf HOLLAND Waldorf Astoria Amsterdam



William Thomson GREAT BRITAIN Macdonald Randolph Hotel



Lukas Fürst AUSTRIA Park Hyatt Vienna



Fairmont Pacific Rim

Vitaliy Antropov RUSSIA The Ritz-Carlton, Moscow



Jessica Gorman USA The Ritz Carlton, Atlanta



Suha Yesilvurt FINLAND Arctic Light Hotel



Mark Anderson AUSTRALIA Park Hyatt Sydney



Alexandre Guevel FRANCE The Peninsula Paris



Vaclav Jancarik

CZECH REPUBLIC

Malte Masuth GERMANY









from Berlin - as a documentary director. My name is Claudia Hendriks. Last year I made a documentary about Les Clefs d'Or and graduated with it from Film University in the Netherlands. It has been a year full of such immense joyful moments and I had the privilege to work together with a talented team to establish the documentary. You are now going to watch it for the first time, at the 64th International UICH Congress.

Claudia Hendriks / My dearest

The documentary 'Service Through Friendship' is a 38 minute long film about the mysterious and wonderful worldwide society of Les Clefs d'Or. It portrays three Concierges based in three different cities: Thomas Munko from Berlin, Maurits den Dulk from The





Mark Finn

CANADA



Netherlands and Anna Endrihovskaia from Moscow. We follow the Concierges in the build- up to the 63th International Congress, which will take place in Dubai 2016 ... and get answers to questions such as: How does Thomas view the Society? What drives Anna to be the best Concierge possible? And will Maurits win the Andy Pongco award?

From the beginning of this production, being able to view the documentary at your beloved Congress, has been a big wish for me. I will be present in Berlin with my producer Jesse van den Broek to present the movie which our goal is for you to be proud of as a Concierge - because we want to show the true magic of your profession.

The film will also be available for sale as the Congress and if you like, you can watch the trailer and news on our facebook page:

www.facebook.com/servicethroughfriendship.

See you all in Berlin! Love and friendship,

Claudia Hendriks - Documentary Director

Thomas Munko from Berlin, Maurits den Dulk from The Netherlands and Anna Endrihovskaia from Moscow in "Servive Through Friendship"

Participants



Alonso, Daniel InterContinental Mendoza Brauer, Valeria Park Hyatt Buenos Aires Diaz, Lelia Swissôtel Lima Espinos, Maria Sofitel Buenos Aires Falco, Anahi Four Seasons Hotel **Buenos** Aires Fernandez, Sebastian Hotel Madero Buenos Aires Penachino, Fernando Alvear Palace Hotel Rey, Martin The Brick Hotel Urroz, Carla Ike AssistÍncia Vergara, Andres W Hotel Santiago



AUSTRALIA

Aberin, Jason Hilton Sydney Adams, Nikolas Stamford Plaza Melbourne Anderson, Mark Park Hyatt Sydney Bocock, Nick Sofitel Sydney Brown, Nathan The Star Chang, Eugene Pier One Sydney Harbour Constantine, Rhett Pullman Melbourne Albert Park Detering, Jacob InterContinental Melbourne The Rialto Espino, Christian InterContinental Sanctuary Cove Resort Forth, Adam Stamford Plaza Hotel Adelaide Kaul, Siddhartha InterContinental Adelaide Lee, Gary Swissotel Svdnev Lier, Toby Hilton Melbourne South Wharf McBrearty, Peter The Langham Melbourne McLean, Paul Emporium Hotel Nobleza, James Parkroyal Sydney Ridenour, James InterContinental Melbourne The Rialto Tanaka, Hidetaka Hilton Sydney Toomey, Colin Shangri-La Hotel Sydney Zarzour, Magdi Amora Hotel Jamison Sydney



Dickhut, Florian Kempinski Hotel Das Tirol Fuerst, Lukas Park Hyatt Vienna Gombocz, Julia Park Hyatt Vienna Hausberger, Johannes Hotel Bristol Vienna Kékesi, Domonkos Kempinski Hotel Das Tirol Klingsbigl, Thomas Hotel Goldener Hirsch Ludewig, Dieter Hotel Bristol Vienna Muigg, Florian Hotel Bristol Salzburg Nemeth, Klara Grand Tirolia Kitzbühel Neubauer, Christian Hotel Am Parkring Paral, Christian Pecher, Andreas Sheraton Grand Salzburg Pfleger, Beate Parkhotel Brunauer Seite, Friedhelm Hotel Bristol Salzburg Strambach, Norbert Hotel Schloss Fuschl Trathnigg, Marion Park Hyatt Vienna Voigt, Philipp The Ritz-Carlton, Vienna Voros, Peter Grand Hotel River Park

BELGIUM

Haluk, Sahin Hotel Amigo Moreno, Nieto Sofitel Brussels Van Cleve, Mariano Sofitel Brussels



Cury Farha, Renata InterContinental Sao Paulo **Borges, Guilherme** JW Marriott Rio de Janeiro



CANADA

Asselin, Francine Hotel Le 71 Avaria, Carolina InterContinental Toronto Yorkville

Participants

Bajouk, Simon Hotel Ritz Carlton, Montreal Bellemare, Etienne Sofitel Golden Mile Montréal Bourgeault, Véronique Marriott Chateau Champlain Bovoli, Simon Fairmont Le Chateau Frontenac Carfoot, Dillon The Oak Bay Beach Chandra, Rosh River Rock Casino Resort Doman, Verinda Vancouver Marriott Pinnacle Hotel Elliott, Robin Shangri-La Hotel Toronto Empey, Sheron Four Seasons Hotel Vancouver Ethier, Alain Le St-Sulpice Hotel Montreal Finn, Mark Fairmont Pacific Rim Gualandi, Lanfranco SoHo Metropolitan Hotel Hage, Bertine Four Seasons Hotel Vancouver Hayashi, Shelley Pan Pacific Hotel Vancouver Joseph, Melanie Hotel Nelligan Knudson, Miguel The Sutton Place Hotel Vancouver Kronwitter, Stephanie InterContinental Toronto Centre Lavoie, Luc Hotel Bonaparte Lynn, Hana Four Seasons Resort Whistler MacDougall-McLean, Jarren Shangri-La Hotel Vancouver McKenna, Anne Fairmont Le Chateau Frontenac Melendez, Andrea Thompson Hotel Toronto Mooney, Don Fairmont Banff Springs Parent, Gerald American Express Travel & Lifestyle Services Reid, David Fairmont Hotel Vancouver Roma, Anna Phi Centre Scott, Matthew Fairmont Pacific Rim Slade, Curtis Wedgewood Hotel & Spa Thuan-Kerwin, Vanessa Omni King Edward Hotel



CHINESE TAIPEH

Chao, Chun Mandarin Oriental, Taipei Lai, Alex Chien Hung Regent Taipei Lee, Rex W Taipei Lee, Kuo-Wie Millennium Hotel Taichung Wang, Grase Bel Panorama Wang, PoChe Regent Taipei



Hakenová, Šárka Prague Marriott Hotel Holcova, Gabriela Hilton Prague Iwazawa, Diana Hilton Prague Jančařík, Václav Mandarin Oriental Prague Klapetkova, Barbora Hilton Prague Old Town Kudrnova, Marketa Four Seasons Hotel Prague Mazuchova, Daniela Radisson Blu Alcron Hotel Ripplova, Denisa Prague Marriott hotel Spurek, Milan Four Seasons Hotel Prague Zezula, Petr Four Seasons Hotel Prague



DENMARK

Adelhardt, Pernille Hotel Bella Sky Børgesen, Sean Khokhar, Arshad Best Western Hotel City Ruggiero, Anders Hotel d'Angleterre Soliman, Mona Tivoli Hotel & Congress Center Sørensen, Uffe Radisson BLU Royal Hotel Villaume, Nete Hotel Copenhagen Crown



Frank, Olow Grand Hôtel Stockholm Hirsch, Carl Wilhelm Grand Hôtel Stockholm Joutsenvuo, Sami Prime Hotel Katajanokka Kovanen, Lauri Helsinki Limo Lundin, Yngve Naughton, Sean Hotel Rival Sihlberg, Dennis Grand Hôtel Stockholm Vidal-Stockley, Virpi BW Plus Hotel Haaga von Mentzer, Adam Hotel Kungsträdgården

Watson, Steve Sheraton Stockholm Yesilyurt, Suha Arctic Light Hotel Yip, James Nobis Hotel



Barrault, Benoit Buddha Bar Hotel Paris Bastoni, Roger Majestic **Boisjoly**, Bernard Braud, Johann Busetto, Toni Hotel Hermitage Monte Carlo Cambournac, Olivier Hotel de Crillon Carnus, Geraldine Hotel Hermitage Monte Carlo Chauvin, Jean Francois Hotel San Regis Connan, Guillaume Chabé Limousines Delemarle, Charlotte Alain Ducasse Donel, Pierre **Renaissance** Paris Arc de Triomphe Exbrayat, Harold The Peninsula Paris Fresneau, Nicolas Hotel Westminster Paris Garot, Christian Saint James Paris Garrido, Marc Radisson Blu Nice Glaser, Mathieu Sofitel Strasbourg Guevel, Alexandre The Peninsula Paris Guidetti, Dominique Park Hyatt Paris Vendome Guy, Jerome Sofitel Paris le Faubourg Kaiser, Pierre The Peninsula Paris Kaloya, Sanjay Artus Hotel and Hotel de Buci Paris Lesigne, Philippe Intercontinental Paris Levejac, Roderick Four Seasons Hotel George V Lorans, Lionel Raphael Paris Markovic, Michel Meridien Etoile Paris Meillot, Guillaume Le Bristol Paris Mendy, Hèléne UICH Paris Office Secretary Milz, Teiva InterContinental Tahiti Monti, Patrice International New York Times Poirier, Gerard Le Meurice Ravet, Gérard Cour des Loges **Revel**, Thierry Hôtel de Paris Monte Carlo

Rollero, Stéphane Hôtel de Paris Monte Carlo Ruiz, Dimitri Auberge du Jeu de Paume Rumenjak, Ivan Spagnolo, Bruno Steffens, Sven Lancaster Teixeira, Mario Trama, Agostio Meridien Etoile Paris Viano, Raymond Meridien Beach Plaza Wijesuriya, Kumara Pullman Chateau de Versailles



GERMANY

Baeslack, Stefanie Hotel Zoo Berlin Benkwitz, Hans-Joachim Sofitel Munich Bayerpost Bertram, Simon Park Hyatt Hamburg Beulshausen, Kathrin Hamburg Marriott Hotel Beutler, Elisabeth Sofitel Munich Baverpost Boesemueller, Sandra Regent Berlin Busato, Andrea Kempinski Hotel Vierjahreszeiten München Darenberg, Julian Regent Berlin Domm, Sascha Brenners Park-Hotel & Spa Dreissigacker, Timo Rocco Forte Villa Kennedy Ehmann, Jochen Rocco Forte The Charles Hotel Munich Francucci, Massimo Kempinski Hotel Vierjahreszeiten München Fustaino, Cosimo Hotel Mercure Residenz Frankfurt Gerber, Carina The Ritz-Carlton, Berlin Grimal, Hervé Le Meridien München Günther, Jana Grand Elysée Hamburg Helfrich, Robert Hoeftmann, Andre Hotel Adlon Kempinski Berlin Hoffmann, Katja Hotel de Rome Hundehege, Christoph Waldorf Astoria Berlin Huth, Paul Grand Elysée Hamburg Kaesler, Georg Le Méridien München Kanbak, Aykut Grand Hyatt Berlin Klein, Dieter Krüger, Sascha Hyatt Regency Düsseldorf Laaser, Nicolai Sofitel Gendarmenmarkt Lenk, Joachim Hotel Adlon Kempinski Berlin

Masuth, Malte Breidenbacher Hof Mehlhorn, Stephan Regent Berlin Mittelbach, Lukas Regent Berlin Moenkemoeller, Benjamin Hotel de Rome Müller, Jörg International New York Times Munko, Thomas The Ritz-Carlton, Berlin Musto D'Amore, Amedeo Fairmont Hotel Vier Jahreszeiten Neumann, Janette Swissôtel Dresden Am Schloss Raasch, Karsten Medical Assitance Raber, Anne Hotel de Rome Raether, Ralf Raml, Markus Hotel München Palace Rossi, Steve Köln Marriott Hotel Sachse, Tim Hilton Berlin Schembri, Patrick Excelsior Hotel Ernst Schindler, Marcus Roomers Hotel Baden-Baden Schinella, Michele Kempinski Hotel Frankfurt Gravenbruch Schlegel, Caroline Les Clefs d'Or Germany Office Secretary Schnabel, Marc Kempinski Hotel Bristol Berlin Schoenfisch, Sebastian Grand Hyatt Berlin Seumel, Anke Rocco Forte Hotel de Rome Sommerfeld, Sophie Le Meridien Hamburg Sonnemann, Sebastian Titanic Gendarmenmarkt Stopp, Philipp Waldorf Astoria Berlin Urban, Linda Waldorf Astoria Berlin van Meerwijk, Lars Hotel Der Kleine Prinz Velz, Heidi

Weidenbach, Florian

Wolf-Esch, Bernadette

Le Méridien München

Wright, Martin

Hotel Bayerischer Hof München

Lindner, Tobias

Hotel Bayerischer Hof München

Bernichi, Karim Hotel Cafe Roval Bewick, Keith The Landmark Hotel Bianco, Nicola Bulgari Hotel London Billa, Romain Hilton London Bankside Bowen, Nigel Mandarin Oriental London Calon, Madeleine St James's Hotel and Club Caron, Christophe The Beaumont London Cowen, Neil The Rembrandt Hotel Dellar, Gary Lupus Travel Fernandez, Oscar Intercontinental London Park Lane Fitzpatrick, Martin Royal Automobile Club Froiio, Paolo Grosvenor House, a JW Marriott Hotel Frv. Natalie The Original London Sightseeing Tour Ltd. Garai, Nicholas The Cumberland Hotel, London Glogg, Cedric Global Showcases Ltd. Grimes, Alan Cameron House Hotel Hagan, Michael Four Seasons Hotel London at Park Lane Harman, Ashlev Rosewood London Hawkins, Rebecca Ipekci, Burak Andaz Liverpool Street Jupiter, Michael Hilton Kensington Kelly, John Global Showcases Ltd. Kimura, Yuki Michelle Hotel Cafe Royal Lynch, Antony Kensington Hilton Machida, Toru The Savov Massie, Stuart Waldorf Astoria -The Caledonian Mellor, Alixandra Charlotte Street Hotel Mistretta, Luca Bulgari Hotel London Nair, Binoy St James Court Hotel Pauco, Jose Milestone Hotel Petrucenia, Andrius Park Plaza Sherlock Holmes Rodrigues, Joe Sofitel London St James Rzepka, Lukasz Sheraton Grand Hotel & Spa Edinburgh

GREAT BRITAIN Barclay, Alister Dakota Deluxe Glasgow

Selcuk, Miko The Franklin Serra, Miguel The Park Tower Knightsbridge Steadman, Marv Insignia Group of Companies Still, Paul London Hilton on Park Lane Sturge, Andrew Flemings Mayfair Hotel Thomas, Simon The Lanesborough Thomson, William Macdonald Randolph Hotel, Oxford Whittle, Paul Le Meridien Piccadilly London Willecke, Claudia Four Seasons Hotel London at Park Lane Williams, Bryan Maritim Wood, Geoff Royal Automobile Club Woodford, Nicky Air Courier International Ltd. Wright, Andrew Park Plaza County Hall Young, David Brown's Hotel, Rocco Forte



GREECE

Khabbaz, Nadine Fairmont Amman Liapis, Dimitrios Athenaeum InterContinental Athens Vrettos, Emmanuel Past President



NETHERLAND

Alexander, Pieter Gassan Diamonds Boellaard, Peter Park Plaza Victoria Hotel de Graaf, Jaimy Waldorf Astoria Amsterdam Essink, Niels Sofitel Legend The Grand Amsterdam Gerzon, Philip Sofitel Legend The Grand Amsterdam Mackenzie, Brian NH Collection Barbizon Palace Magdi, Mohammed Hotel Okura Amsterdam Mengue, Kyra Amsterdam Marriott Hotel Moos. Peter Intercontinental Amstel Hotel Amsterdam **Oudolf**, Frank W Amsterdam

Sparla, Eef De L'Europe Amsterdam Stoevelaar, Ron Pulitzer Amsterdam Van den Berg, Aad Intercontinental Amstel Hotel Amsterdam



HONG KONG

Chi Hung Terence, Yip The Luxe Manor Pun, Indra Mandarin Oriental Hong Kong Valenti, Giovanni Mandarin Oriental Hong Kong Wong, Yi Chi The Langham, Hong Kong



HUNGARY

Andronyi, Balazs Hilton Budapest Buday, Peter Four Seasons Hotel Gresham Palace Sajtos, Gábor InterContinental Budapest Takács, Tamás Kempinski Hotel Corvinus Budapest Ungar, Tamás Corinthia Hotel Budapest Zsida, Laszlo Danubius Hotel Astoria



INDIA

Amanna, Albert Genesis Resorts Pvt Ltd Belapallu, Nilesh St. Regis Mumbar Boteju, Haritha Anantara Peace Haven Resort Tangalle Dahiya, Naveen IW Marriott New Delhi Gaikwad, Satish Tai Mahal Palace Jhurani, Rajiv The Lodhi John, Albert The Imperial Hotel, New Delhi Kapri, Sanjay Sahara Star Mumbai Saldanha, Edwin The Oberoi, Mumbai Sarkar, Amitava The Oberoi Grand Hotel Srivastava, Nitin Tha Claridges New Delhi Tyagi, Anuj Le Meridian Hotel Gurgaon

Vengurlekar, Shaunak Four Seasons Hotel Mumbai Yadav, Rajesh Taj Palace Hotel New Delhi



IRELAND

Burke, Paul The Shelbourne Hotel Mulholland, Martin Europa Hotel



ISRAEL

Alkalai, Ronen Intercontinental David Tel Aviv Avni, Itzik The Ritz-Carlton, Herzeliya



ITALY

Bollani, Filppo Hotel Danieli Brunori, Francesco Lydka, Paul Four Seasons Hotel Firenze Paonessa, Michele Plaza Hotel Lucchesi Parlanti, Massimo St. Regis / Westin Excelsior Varvicchio, Pasquale Boscolo Exedra Romav Autograph Collection Zeaiter, Sami Starhotels Rosa Grand



JAPAN

Abe, Kay Grand Hyatt Tokyo Hamasaki, Osamu Hotel Okura Tokyo Higashide, Etsuko The Capitol Hotel Tokyu Imaizumi, Aiko Grand Hyatt Tokyo Notake, Koji Conrad Tokyo Onoyama, Asako InterContinental Osaka Saito, Miki Shangri-la Hotel, Tokyo Sumiyoshi, Mayako Palace Hotel Tokyo Tajima, Masumi Mandarin Oriental, Tokyo



SOUTH KOREA

Han, Young Hee InterContinental Alpensia Resort Hyoungchul, Kim Haevichi Hotel & Resort Jeiu Jang, Hyun The Plaza Seoul Kang, Dragon InterContinental Seoul COEX Kim, You Mi Grand Hyatt Seoul Kim, Jin Ah Grand InterContinental Seoul Parnas Kim, Stefan InterContinental Seoul Lee, Jaden Conrad Seoul Woo, Eunsil Lotte Hotel Seoul Yoo, Ilhan Hyatt Regency Jeju Yun, Bin Park Hyatt Seoul



Chang, Siew Loong Mark Sheraton Grand Macao Hotel Cotai Central Ieong, Julian Galaxy Hotel, Macau SAR China Lok, Siu Ling MGM Macau Tan, Edmund Conrad Macao Cotai Central Zhong, Jiang Xiong Altira Macau



MALAYSIA

Kumarasamy, Ragu Pullman KLCC Hotel & Residences Teo, Freddie St Regis Kuala Lumpur



Alvarez Calderon, Guillermo Hyatt Regency Mexiko City Andrew Morlet, Alejandro Presidente Intercontinental Puebla Ayala, Miguel Angel Sheraton Santa Fe Baas, Nelly Secrets Aura Cozumel Barocio, Maria Sheraton Grand Los Cabos Hacienda del Mar Carrillo Estrada, Juan Esperanza, an Auberge Resort Castruita, Gisela Le Meridien Mexico City Elvira, Diana Guerrero Gonzalez, Gustavo Las Ventanas al Paraiso Hernandez, Pamela Dreams Sands Cancun Lopez, Mario Hotel Esperanza Martinez de la Vega Mendoza, Luis Maritim Hotel Masclef, Marina Chileno Bav Molina, Marco Marriott Cancun Resort Ortiz, Arturo The St. Regis Mexico City Ramirez Gamboa, Luis Maritim Hotel Ramirez Villegas, Victor Matilda Rubio, Aaron The Resort at Pedregal Ruiz Espinoza, Paulina Las Ventanas al Paraiso Sanchez, Monica Hotel Presidente InterContinental Santa Fe Silvera, Alvin The Bristol Hotel Panama



MAROCCO

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The participants list was current at the time of going to press. We apologise for any late additions or alterations which have not been included.



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Die Goldenen Schlüssel e.V. Vereinigung der Hotelportiers Deutschland Hochstraße 21 / UG 14 81669 München office@lcdg.org www.lcdg.org

President Thomas Munko Vicepresident Florian Weidenbach Honorary President Walter Freytag

Editor Tobias Lindner

Graphic Design Michael Kuch München *michaelkuch.de*

Print Offsetdruckerei Alfons Butt Obere Hauptstraße 30 84072 Au in der Hallertau

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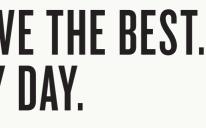
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